

PUBLIC AID ORGANIZATION



Contact information:

Ary S. Tahir, Deputy Country Director
+964 (0) 772 979 7766 / programpaoiraq@gmail.com

Main office :

Tehran Street, next to Ministry of Construction
& Housing, Mamz Square, Erbil, Iraq.

In a few figures

1 main office
3 executive offices
7 coordination offices
1 representative per
governorate
throughout Iraq & Iraqi
Kurdistan

179 employees
75 volunteers

40,000
beneficiaries
reached every
year

Over 100 projects
implemented in
the past 5 years

Over 20
institutional
donors, including 6
key donors

1 unique vision: "*A
world where
everyone have
their own
complete rights*"

Average annual
Budget of
3,500,000 USD

10
governorates
of intervention

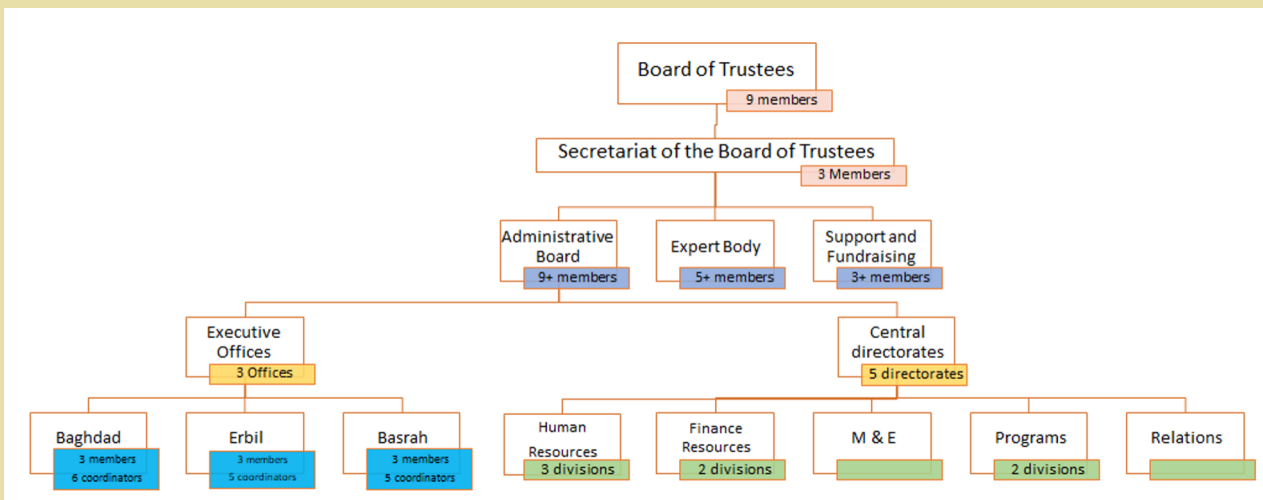
4 main
thematic of
intervention

A little bit of context

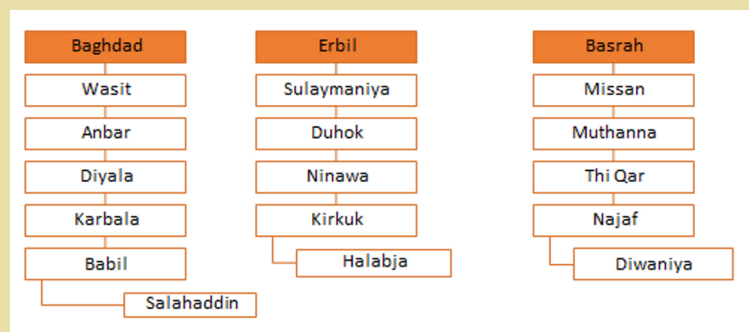
Public Aid Organization (PAO) is a non-governmental, independent, non-profit and public utility organization. It works according to its humanitarian values in order to improve and settle the principles of human rights, hence establishing a developed civil society, as motivated by the United Nations Third Millennium Declaration.

Historically, PAO was established on the 28th of April, 1992, by a group of volunteers driven by community needs on civil society matters, in order to help improve the life conditions of Iraqis, and to answer the following vision: *"a world where everyone have their own complete rights."* Nowadays, it is a well-rooted organization, present all throughout Iraq. Since 2010, PAO's renewed strategy has been to focus on the following aspects: social cohesion, peace building, democracy, family protection with special focus on women, children and youth. PAO is currently implementing numerous recovery and development programs through the provision of services in the following thematic: protection (including child protection, gender-based violence and housing land property), livelihoods and social cohesion, education, and civil society and human rights (including access to justice & democracy).

Internal structure



PAO is composed of 1 Board of Trustees, 1 Secretariat, 1 Administrative Board, 1 Expert Body and 1 Support and Fundraising Unit.



In addition, the Administrative Board is shared between 1 Main Office (5 Central Directorates) and 3 Executive Offices (subdivided themselves into sub-offices & official representation throughout the entire country). Each staff member contributes at his/her own level in order to consistently improve PAO's work on the field & behind the desk.

For more detailed information about our key staff, please visit our website www.pao-iq.org

PAO's values, goals, mandate & strategy 2015-2019

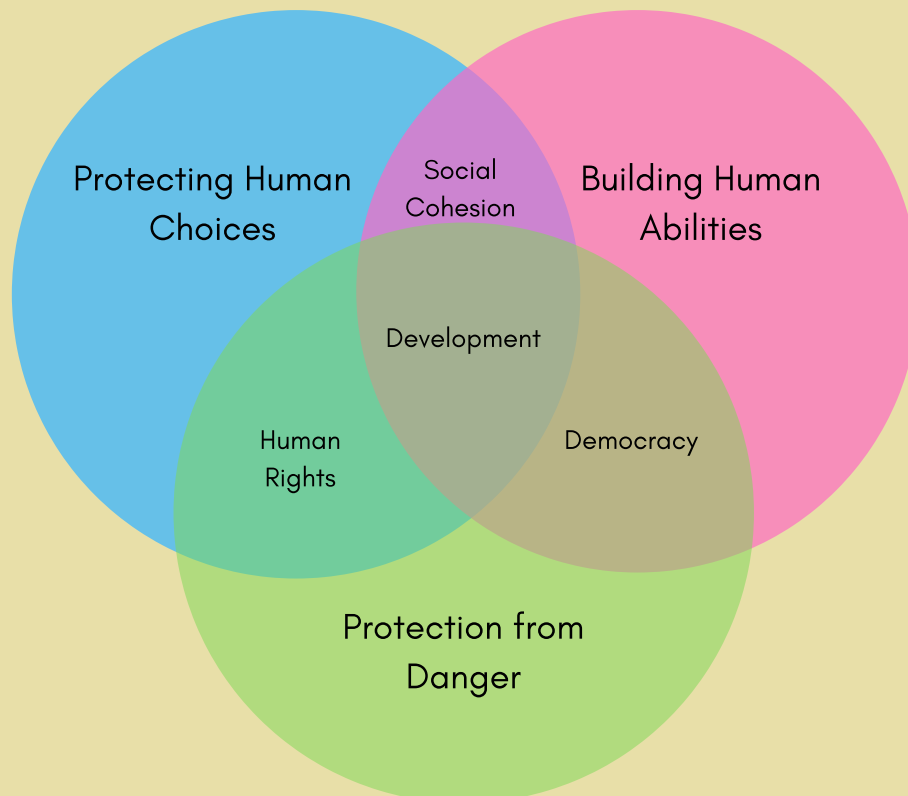
PAO's values follow various international agreements, such as the fundamental principles of the Red Cross & Red Crescent Movement: Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality. In addition, PAO commits to the following principles: human rights, access to justice & democracy, transparency, prohibiting all forms of discrimination, and gender equality. In day-to-day work, on the field and behind the desk, PAO also commits to the following values: honesty, forgiveness, teamwork, sharing, improving self-confidence, and confidentiality of information received.

PAO goals reside in the following motto:

Applying human rights through constant development in order to build a better future.

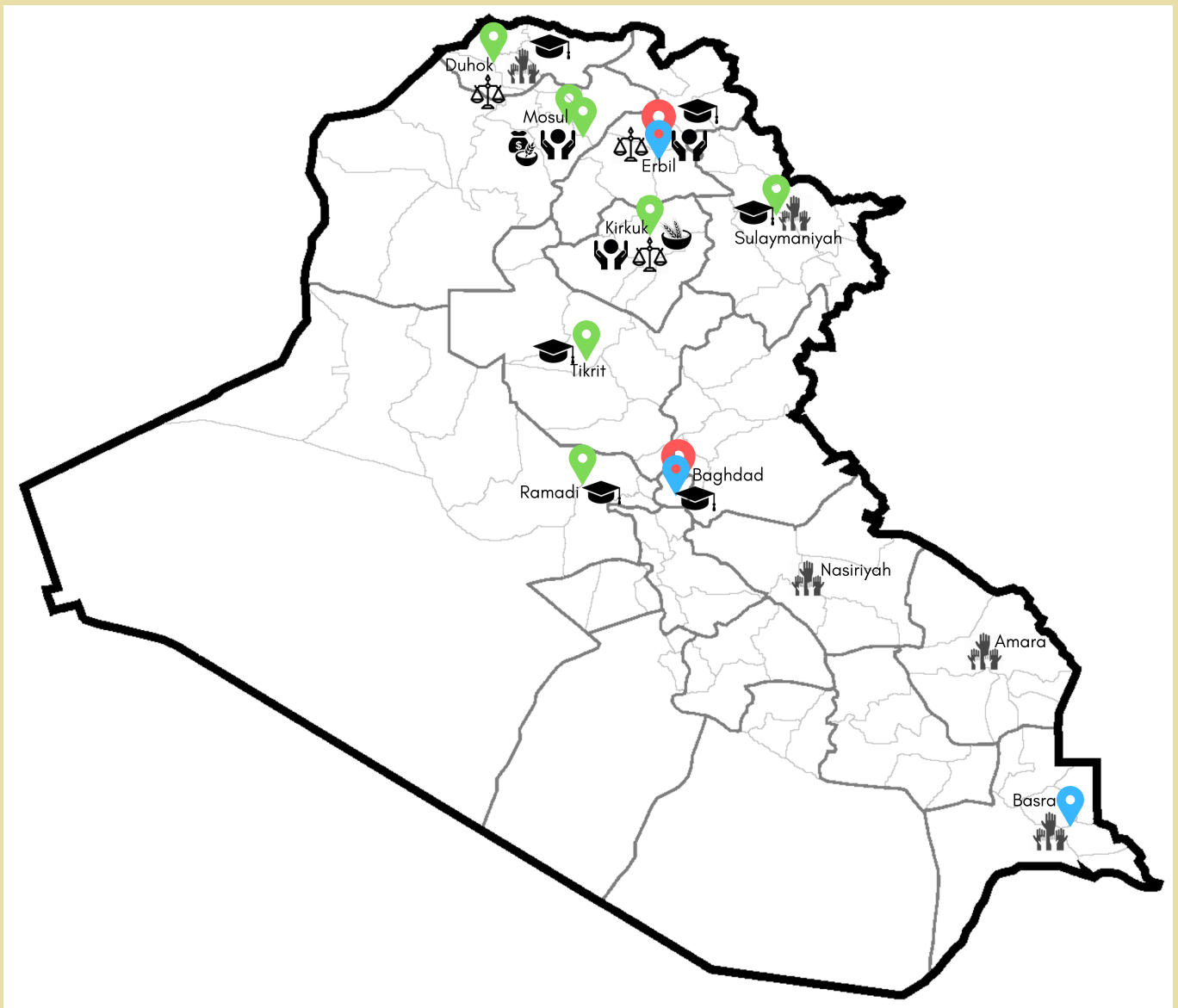
In order to stick to its values and goals, PAO defined a strategy for 2015-2019, contained in three main points:

1. **Protecting Human Choices:** expand and enhance choices – including the right to choose – made by vulnerable people. Full rights shall be given to vulnerable people in order for them to build ability to choose and become a better version of themselves.
2. **Building Human Abilities:** obtain needed tools and plans to boost vulnerable people's capacities and motives to achieve their own goals.
3. **Ensuring Protection from Danger:** ensure protection from all sources of danger & guarantee that development results will flow without encountering any kind of major obstacles.



Our new strategy will soon be shared publicly! For more upcoming information, please visit our website www.pao-iq.org

Current activities in Iraq



Our Donors



Our Networks & Partners

PAO is member of the following networks:

- Justice Network for Prisoners (Iraq)
- Alliance of Iraqi Minorities (Iraq)
- Iraq Child Rights Network
- Iraqi Women Network
- Human Development Foundation (Iraq)
- Human Network for the Promotion of Health and Human Action (Iraq)
- Human Network for the Promotion of Health and Human Action (Iraq)
- SHAMS Network for Monitoring Election in Iraq



Executive Board



Strategic
Advisory
Group



For more information, please visit

our website www.pao-iq.org

& our Facebook page



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الشعبية